



Paolo Gubitta

AREA - MANAGEMENT
FULL PROFESSOR

Details

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Italian

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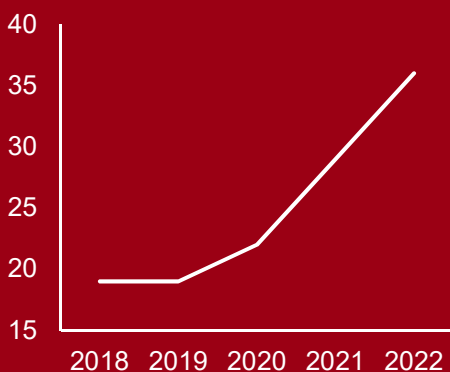
Research Interests

Business Organization
Entrepreneurship
Family Business
Hybrid Jobs

Career

- 2017 - Deputy Director, Department of Economics and Management
- 2014 - President Undergraduate Program in Economics, Department of Economics and Management
- 2011 - Full Prof., University of Padova, Department of Economics and Management

Citations Overview (Scopus)



Education

Ph.D., in Business Administration, Ca' Foscari University, Venice, 2000
– Subject: *Evoluzione dei modelli di Governance nelle imprese familiari*

Magna cum laude Masters's Degree in Business Administration, Ca' Foscari University, Venice, 1996

Visiting

- Visiting professor, Recanati Business School, Tel Aviv University, summer 2014
- Visiting professor, Department of Management, University of Lugano, Switzerland 2013-14
- Visiting professor, Guangzhou University, Guangzhou, China, 2012
- Visiting professor, Sun Wah International Business School, Liaoning University, China, 2011

Research projects within the last five years

International projects

- *Business resilience among disadvantaged groups: A European Study*, funded by JP Morgan Chase Foundation, 2017

Teaching

International teaching activities

- Adjunct professor, School of Management, University of Michigan Dearborn, 2006-15

School of Economics and Political Science, University of Padua

Undergraduate Courses

- Fare impresa nelle scienze della vita, 2014-22
- Governo e gestione delle aziende, 2016-22
- Human Resource Management for International Firms, 2018-22
- Family Business, 2002-17
- Organizzazione aziendale, 2012-17

Doctoral Courses

- Organization Theory, Ph.D. Program in Economics and Management, 2007-12

Public engagement

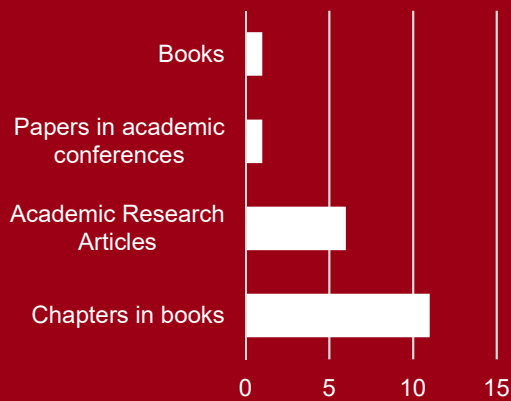
Assignments

- Member representing the Department of Economics and Management – Centro di Ateneo "Antonio Papisca", University of Padova, since 2019
- Scientific Director of Entrepreneurial Lab at CUOA Business School, since 2015
- Treasurer of ASSIOA - Associazione Italiana di Organizzazione Aziendale since 2014
- Member Board of Directors Fondazione Emanuela Zancan Onlus since 2017
- Member of the Advisory Board JADE Italia since 2017

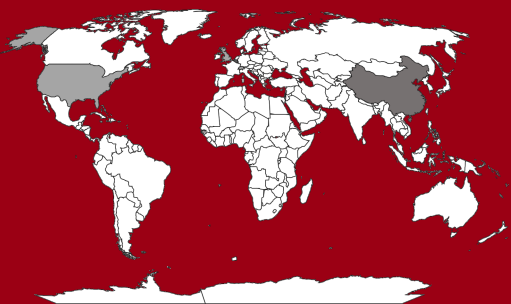
Memberships and partnerships

- Member of ASSIOA since 2016

Types of publications (last five years)



International engagement



- Member of EURAM - European Academy of Management since 2015

Business experience/Consultancy

- Co-Founder LiverA - Nanotechnologies for Life Sciences
- Co-Founder & Member of Executive Board AsVeSS - Associazione Veneta per lo Sviluppo Sostenibile
- Independent Director Alcedo Sgr, an independent Private Equity firm and one of the leading players in Growth Capital investments in Italy

Projects funded by third parties

- Provision of services for the design and implementation of the "Virtual Job Days", Union Camere Veneto EUROSPOTELLO, Commercial contract, 2020
- "Sviluppo Area Imprenditorialità - Centro sull'Imprenditorialità e l'Impresa Familiare", Commercial contract, CUOA Foundation, 2020
- Provision of services for the design and organization of the "Virtual Job Days", Union Camere Veneto EUROSPOTELLO, Commercial contract, 2019
- "Il lavoro cambia", Commercial contract, UPA, 2019
- "Job Shadowing", Commercial contract, CCIAA Vicenza, 2019
- "Imprenditorialità nel Terziario", Istitutional activity, CFMT, 2019
- "Osservatorio Professioni Digitali", Istitutional activity, Regione Veneto, 2019
- "Sviluppo Area Imprenditorialità - Centro sull'Imprenditorialità e l'Impresa Familiare", Commercial contract, CUOA Foundation, 2018
- "CPMS - Corporate Performance Manufacturing System", Commercial contract, Corvallis S.p.A, 2018

Referee/Reviewer for

- Sviluppo & Organizzazione

Service to Community within the last five years

- 2021 Workshop organization: EURAM, Belgium; XXII Workshop di Organizzazione Aziendale
- 2020 Workshop organization: EURAM, Belgium; XXI Workshop di Organizzazione Aziendale
- 2019 Workshop organization: EURAM, Belgium; XX Workshop di Organizzazione Aziendale
- 2018 Workshop organization: EURAM, Belgium; XX Workshop di Organizzazione Aziendale

Honors and awards

- EURAM, Best paper Award for "Facing adversities: Entrepreneur's resilience and business recovery in SMEs", 2021
- ASSIOA, Best paper Award for "Shaping the future of work", 2020
- IFERA, Best paper Award for "A study of Italian tobacco shops: innovation and family dynamics", 2016
- Asfor-Emerald - Teaching Case Study-Competition (International Award) - Tognazzo A., Gubitta G., "The heart of business in a family business: the Hotel Stella case", Winner of the award for Best Case, 2012
- AOM, Best paper selection for "Entrepreneurs' Knowledge and Network: What Matters The Most? The Case of Knowledge-Intensive Firm", 2012